



**DISTRICT OFFICE**

138 East Wilson Street, Valders, WI 54245  
(920) 775-9500 • (920) 775-9509 (fax)  
www.valders.k12.wi.us

Debra Hunt, Ph.D.  
*Superintendent of Schools*  
*Special Education Director*

## **PUBLIC NOTICE**

The Valders Area School Board will meet on Monday, October 25, 2021, in the District Board Room 113 beginning at 6:30 p.m. Items for consideration include:

1. Tax levy for 2021-2022
2. Budget for 2021-2022
3. Health Insurance for 2022
4. New position – Human Resources and Payroll and Benefits Coordinator
5. Approve readings of various policies
6. Accept donations
7. Accept resignations and approve employment of staff

Kris Skyberg  
School Board Clerk

DJH/jbk  
10/21/2021

*Valders Area School District  
Valders, Wisconsin*

*School Board Agenda*

*Monday, October 25, 2021  
District Board Room 113*

*6:30 P.M.*

Wisconsin Statute 19.83 and 19.84: This is a public meeting of the Valders Area School Board. Notice of the meeting, including date, time, place and subject matter has been published in The Valders Journal. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Adoption of the Agenda**

Motion/second/vote/time

**D. General Public Input**

Other Input, limited to five (5) minutes per presenter. Use this time as an opportunity to address the Board regarding items addressed on the agenda. Comments and suggestions will be noted. It is inappropriate for Board members to respond at this time but may refer the matter to the administration for follow-up study.

**E. Routine Matters**

1. Approval of minutes of September 27, 2021 School Board Meeting
2. Approval of minutes of September 20, 2021 Annual Meeting
3. Approval of voucher checks, payroll checks and financial report for the month of September

**F. Superintendent and Staff Reports**

**G. Old Business**

No old business

## H. New Business

## Recommendations:

### 1. *Infrastructure*

*Buildings and Grounds, Technology, Transportation, Safety*

The Infrastructure Committee recommends approval of:

No new business.

### 2. *Learning*

*Student Learning/Instruction/Assessment*

*Student Services/Student Wellness*

*Professional Development/Staff Wellness*

The Learning Committee recommends approval of:

No new business.

### 3. *Governance*

*Policy, Finance, Public Input, Public Relations*

The Governance Committee recommends approval of:

- |                                                                             |                            |
|-----------------------------------------------------------------------------|----------------------------|
| a. Approve tax levy for 2021-22. (Michelle)                                 | 3a. Action item.           |
| b. Approve budget for 2021-22. (Michelle)                                   | 3b. Action item.           |
| c. Health Insurance for 2022. (Michelle)                                    | 3c. Action item.           |
| d. First reading of Policy revisions/additions – Volume 30, Number 2. (Deb) | 3d. Approve first reading. |
- (a) 0144.2 – Board Member Ethics (DELETE)
  - (b) 0144.3 – Conflict of Interest
  - (c) 0145 – Board Member Anti-Harassment (Policy Title Change)
  - (d) 0167.3 – Public Participation at Board Meetings
  - (e) 0171.1 – President
  - (f) 0174.2 – School Performance Report (DELETE)
  - (g) 1130 – Conflict of Interest
  - (h) 1210 – Board - District Administrator Relationship
  - (i) 2240 – Controversial Issues in the Classroom
  - (j) 2430 – District-Sponsored Clubs and Activities
  - (k) 2431 – Interscholastic Athletics
  - (l) 2700.01 – School Performance and State Accountability Report Cards

- (m) 3120 – Employment of Professional Staff
  - (n) 3170 – Substance Abuse (DELETE)
  - (o) 3216 – Staff Dress and Grooming
  - (p) 3230 – Ethics and Conflict of Interest
  - (q) 4120 – Employment of Support Staff
  - (r) 4120.04 – Employment of Substitutes
  - (s) 4161 – Unrequested Leaves of Absence/Fitness for Duty
  - (t) 4170 – Substance Abuse (DELETE)
  - (u) 4216 – Support Staff Dress and Grooming
  - (v) 4230 – Ethics and Conflict of Interest
  - (w) 5112 – Entrance Age
  - (x) 5520 – Disorderly Conduct
  - (y) 5720 – Student Activism
  - (z) 5880 – Public Performances by Students
  - (aa) 6152 – Student Fees, Fines, and Charges
  - (bb) 7440.01 – Video Surveillance and Electronic Monitoring
  - (cc) 7450 – Property Inventory
  - (dd) 7455 – Accounting System for Fixed Assets
  - (ee) 8500 – Food Services
  - (ff) 8510 – Wellness
  - (gg) 9270 – Home-Based or Private Schooling
  - (hh) 9500 – Relations with Education Institutions and Organizations
  - (ii) 9700 – Relations with Non-School Affiliated Groups
- e. First reading of Policy revisions/additions – Volume 30, Number 2 – Nondiscrimination and Anti-Harassment. (Deb) 3e. Approve first reading.
- (a) 1422 – Nondiscrimination and Equal Employment Opportunity

- (b) 1422.02 – Nondiscrimination Based on Genetic Information of the Employee
- (c) 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (d) 1662 – Employee Anti-Harassment
- (e) 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- (f) 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- (g) 3122 - Nondiscrimination and Equal Employment Opportunity
- (h) 3122.02 - Nondiscrimination Based on Genetic Information of the Employee
- (i) 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (j) 3362 - Employee Anti-Harassment
- (k) 4122 - Nondiscrimination and Equal Employment Opportunity
- (l) 4122.02 - Nondiscrimination Based on Genetic Information of the Employee
- (m) 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (n) 4362 - Employee Anti-Harassment
- (o) 5517 - Student Anti-Harassment

#### 4. ***Other Business***

- a. New position – Human Resources and Payroll and Benefits Coordinator. (Deb) 4a. Action item.
- b. Accept donation from Farm Wisconsin Discovery Center of a certificate for free admission for two adults and two youth to be used for PBIS Viking Points. (Kelly) 4b. Accept donation.
- c. Accept resignation from Courtney Kautzer as Dance Winter Advisor. (Deb) 4c. Accept resignation.
- d. Accept resignation from Sandy Kaeiser as Musical – Rehearsal/Performance Accompanist Advisor. (Deb) 4d. Accept resignation.

- e. Accept resignation from Rachel Robley as Custodian, effective October 22, 2021. (Deb) 4e. Accept resignation.
- f. Accept resignation from Jayne Ruzek as Paraprofessional, effective October 22, 2021. (Deb) 4f. Accept resignation.
- g. Accept resignation from Jennifer Blake-Krueger as Administrative Secretary, effective November 5, 2021. (Deb) 4g. Accept resignation.

**I. School Board Reports**

**J. Future Meetings and Special Dates**

**K. Adjournment**

Motion/second/vote/time