

VALDERS AREA SCHOOL DISTRICT

Minutes of the regular Valders Area School Board meeting held on October 25, 2021.

Meeting was called to order by president Platten at 6:30 p.m. under WI Statute 19.83 and 19.84. Notice of the meeting, time, date and subject matter has been properly noticed. Members present were Aulik, Glaeser, Huebbe, Platten, Schisel, and Skyberg. Sabel was absent.

The Board began the meeting with the Pledge of Allegiance.

Motion by Glaeser, second by Skyberg to adopt the agenda. Motion carried (6-0).

Motion by Glaeser, second by Aulik to approve the minutes of the September 27, 2021, School Board Meeting. Motion carried (6-0).

Motion by Aulik, second by Huebbe to approve the minutes of the September 20, 2021, Annual Meeting. Motion carried (6-0).

Motion by Glaeser, second by Huebbe to approve financial transactions for the month of September:

1. Approval of voucher checks	<u>55815</u>	to	<u>55820</u>	<u>\$6,882.80</u>
2. Approval of payroll checks	<u>900084714</u>	to	<u>900085017</u>	<u>\$375,126.73</u>
3. Approval of wire transfers	<u>202100024</u>	to	<u>202100036</u>	<u>\$184,652.80</u>
4. Approval of ACH	<u>212200222</u>	to	<u>212200342</u>	<u>\$538,158.69</u>

Motion Carried (6-0).

The Board reviewed the staff and superintendent reports.

Motion by Skyberg, second by Schisel to approve the 2021-22 tax levy. Motion carried (6-0).

Motion by Aulik, second by Glaeser to approve the 2021-22 budget. Motion carried (6-0).

Motion by Huebbe, second by Glaeser to approve the 2022 Health Insurance plan. Motion carried (6-0).

Motion by Skyberg, second by Glaeser to combine the First reading of Policy revisions/additions – Volume 30, Number 2, items (a) – (ii). Motion carried (6-0).

Motion by Aulik, second by Skyberg to approve the First reading of Policy revisions/additions – Volume 30, Number 2, items (a) – (ii).

- (a) 0144.2 – Board Member Ethics (DELETE)
- (b) 0144.3 – Conflict of Interest

- (c) 0145 – Board Member Anti-Harassment (Policy Title Change)
- (d) 0167.3 – Public Participation at Board Meetings
- (e) 0171.1 – President
- (f) 0174.2 – School Performance Report (DELETE)
- (g) 1130 – Conflict of Interest
- (h) 1210 – Board - District Administrator Relationship
- (i) 2240 – Controversial Issues in the Classroom
- (j) 2430 – District-Sponsored Clubs and Activities
- (k) 2431 – Interscholastic Athletics
- (l) 2700.01 – School Performance and State Accountability Report Cards
- (m) 3120 – Employment of Professional Staff
- (n) 3170 – Substance Abuse (DELETE)
- (o) 3216 – Staff Dress and Grooming
- (p) 3230 – Ethics and Conflict of Interest
- (q) 4120 – Employment of Support Staff
- (r) 4120.04 – Employment of Substitutes
- (s) 4161 – Unrequested Leaves of Absence/Fitness for Duty
- (t) 4170 – Substance Abuse (DELETE)
- (u) 4216 – Support Staff Dress and Grooming
- (v) 4230 – Ethics and Conflict of Interest
- (w) 5112 – Entrance Age
- (x) 5520 – Disorderly Conduct
- (y) 5720 – Student Activism
- (z) 5880 – Public Performances by Students
- (aa) 6152 – Student Fees, Fines, and Charges
- (bb) 7440.01 – Video Surveillance and Electronic Monitoring
- (cc) 7450 – Property Inventory
- (dd) 7455 – Accounting System for Fixed Assets
- (ee) 8500 – Food Services
- (ff) 8510 – Wellness
- (gg) 9270 – Home-Based or Private Schooling
- (hh) 9500 – Relations with Education Institutions and Organizations
- (ii) 9700 – Relations with Non-School Affiliated Groups

Motion carried (6-0).

Motion by Skyberg, second by Huebbe to combine the First reading of Policy revisions/additions – Volume 30, Number 2 – Nondiscrimination and Anti-Harassment, (a) - (o).

Motion carried (6-0).

Motion by Glaeser, second by Skyberg to approve the First reading of Policy revisions/additions – Volume 30, Number 2 – Nondiscrimination and Anti-Harassment, (a) - (o).

- (a) 1422 – Nondiscrimination and Equal Employment Opportunity
- (b) 1422.02 – Nondiscrimination Based on Genetic Information of the Employee
- (c) 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (d) 1662 – Employee Anti-Harassment
- (e) 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- (f) 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- (g) 3122 - Nondiscrimination and Equal Employment Opportunity

- (h) 3122.02 - Nondiscrimination Based on Genetic Information of the Employee
- (i) 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (j) 3362 - Employee Anti-Harassment
- (k) 4122 - Nondiscrimination and Equal Employment Opportunity
- (l) 4122.02 - Nondiscrimination Based on Genetic Information of the Employee
- (m) 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (n) 4362 - Employee Anti-Harassment
- (o) 5517 - Student Anti-Harassment

Motion carried (6-0).

Motion by Aulik, second by Huebbe to approve a new position – Human Resources, Payroll and Benefits Coordinator. Motion carried (6-0).

Motion by Glaeser, second by Skyberg to accept donation from Farm Wisconsin Discovery Center of a certificate for free admission for two adults and two youth to be used for PBIS Viking Points. Motion carried (6-0).

Motion by Skyberg, second by Glaeser to accept resignation from Courtney Kautzer as Dance Winter Advisor. Motion carried (6-0).

Motion by Skyberg, second by Huebbe to accept resignation from Sandy Kaeiser as Musical – Rehearsal/Performance Accompanist Advisor. Motion carried (6-0).

Motion by Skyberg, second by Glaeser to accept resignation from Rachel Robley as Custodian, effective October 22, 2021. Motion carried (6-0).

Motion by Glaeser, second by Skyberg to accept resignation from Jayne Ruzek as Paraprofessional, effective October 22, 2021. Motion carried (6-0).

Motion by Aulik, second by Skyberg to accept resignation from Jennifer Blake-Krueger as Administrative Secretary, effective November 5, 2021. Motion carried (6-0).

Motion by Glaeser, second by Aulik to adjourn at 7:37 p.m. Motion carried (6-0).

Respectfully submitted,

Michelle Lillibridge  
Recording Secretary  
11/02/21

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Kris Skyberg, Clerk  
Valders Area School District